



## **NATIONAL RESEARCHER – MINING FOR SUSTAINABLE DEVELOPMENT PROJECT**

**Application Closing Date:** September 16, 2016

**Title of Project:** Mining or Sustainable Development: Starting with the End in Mind

**Issue the Project Seeks to Address:** Enhanced transparency and accountability in the award of mining sector permits, licences and contracts

**Start Date:** as soon as possible

**Duration:** October 2016 – December 2017 with possible renewal for Phase II of the Project

**Remuneration:** CAN 20,000 (inclusive of GST/HST)

**Location:** Canada

### **SUMMARY**

Transparency International Canada is seeking an experienced researcher to undertake a corruption risk assessment in the awarding of mining sector permits, licences and contracts at the national level in Canada. The researcher will conduct the assessment using the Corruption Risk Assessment Tool (CRAT) developed by Transparency International as part of a new multi-stakeholder Mining for Sustainable Development programme aimed at strengthening transparency and accountability in the mining sector in 20 countries around the world.

The researcher will lead a comprehensive qualitative analysis of corruption risks based on a generic set of indicators that will need to be adapted to the national context. The assessment will involve participatory research using a range of methods including desk research, legal/policy analysis, expert interviews and focus groups. The researcher will have overall responsibility for adapting the research framework, collecting and analysing data, engaging with relevant stakeholders and producing the final risk assessment report. The researcher is expected to work closely with the Executive Director, the TI Canada Working Group on Mining for Sustainable Development, other members of TI Canada as well as external stakeholders/experts, in order to complete these tasks.

### **OVERVIEW OF PROJECT**

TI Canada is one of 20 countries participating in a program called Mining for Sustainable Development. The program is being led by TI Australia with support from the TI Secretariat in Berlin. It has been designed by Transparency International to complement existing efforts, often focused on revenue transparency in the broader extractive industries, by tackling the problem at its roots: the lack of transparency and accountability when mining permits and licences are granted, contracts negotiated and agreements made on financial terms and regulatory obligations.

Through its focus on the transparency in the award of mining permits, licences and contracts as a critical first step in

the sector's value chain, the Project will work to enhance the contribution of mining to sustainable social and economic development by:

- enabling **governments** to create the space for improved sustainability of their countries' economic and social development by ensuring the effective regulation of the mining sector;
- helping create a level playing field for the mining **industry** through better governance and corruption control systems;
- supporting mining **companies** in enhancing relations with their stakeholders and beneficiaries for improved social investment; and
- strengthening the engagement of **civil society** and community organisations affected by mining operations in this multi-stakeholder dialogue.

### KEY DELIVERABLE

The researcher's key deliverable will be a country-level analysis report designed to create a national evidence base identifying good and bad integrity practice that will then be used to inform advocacy asks and collective action.

### DISCRIPTION OF TASKS

The **primary tasks** of the researcher are to:

- 1) Undertake a **stakeholder mapping** exercise to develop an understanding of who influences the mining sector in Canada in more detail (who they are, their role and influence in the awards process, their interests and strategies, their potential to assist us to do a corruption risk assessment, their potential as future partners for anti-corruption action)
- 2) Participate in a **training** on the risk assessment tool and methodology in Berlin, Germany
- 3) Produce a **risk assessment report** within the agreed timetable and following the methodology laid out in the corruption risk assessment tool. This includes conducting the following tasks in collaboration with TI Canada Working Group on Mining for Sustainable Development, Executive Director and external experts:
  - Implement the risk assessment methodology developed by Transparency International
  - Conduct a mapping of the award and licencing process and the actors involved in Canada
  - Adapt a set of pre-identified risks to the national context
  - Conduct a thorough desk review of existing information
  - Conduct interviews and focus groups with key individuals and organisations
  - Rate corruption risks based on an assessment of their likelihood and potential impact
  - Prioritise corruption risks and develop recommendations as a basis for advocacy
  - Produce a final risk assessment report incorporating feedback from TI Canada Working Group on Mining for Sustainable Development, the Executive Director and other stakeholders
- 4) Keep TI Canada updated on progress and any challenges encountered on a regular basis throughout the project
- 5) Contribute to the launch of the risk assessment report

The **secondary tasks** of the researcher are to:

- 1) Assist TI Canada with stakeholder outreach and engagement
- 2) Help ensure up-to-date information regarding the Project is available on TI Canada website
- 3) Contribute to translating research findings into effective national, regional and global advocacy messages
- 4) Contribute to exchange of Project-related knowledge, expertise and lessons learned
- 5) Participate in multi-stakeholder roundtables
- 6) Help coordinate the development of country-specific advocacy messages and actions
- 7) Assist TI Canada with fundraising for Phase II of the Project, where appropriate

## TIMELINE

Tasks	Timeline
Risk assessment tool training	October 2016
Adaptation of research framework	By November 30, 2016
Data collection (desk review, interviews, field visits etc.) and analysis	Between September 2016 and April 30, 2017
Full first draft of the risk assessment report	May 30, 2017
Final draft of the risk assessment report	June 30, 2017
Launch of the risk assessment report	September 2017

## QUALIFICATIONS

- Post-graduate university degree or professional qualifications in engineering, business, international law or fields relating to the mining sector
- 5+ years of experience working in or on the mining sector, with demonstrated in-depth knowledge, credibility, prior contacts, networks and experience of working with stakeholders in the sector;
- Knowledge and understanding of corruption issues that affect the mining sector;
- Experience or demonstrated interest in working on government/anti-corruption in the extractives sector (with specific mining sector experience a distinct advantage);
- Proven ability to present complex issues effectively to wide range of stakeholders;
- Outstanding interpersonal, communication and team working skills;
- Familiarity with TI Canada and the work of the Transparency International movement an asset.

## PERSONAL CHARACTERISTICS

- Passionately committed to transparency and anti-corruption;
- Results-driven and resilient self-starter, highly motivated to contribute to success of the Project and with capacity to flourish when responding to complex and competing demands;

- Able to work collaboratively with different stakeholders;
- High level of personal maturity, self-awareness, self-management, and integrity;
- Energy, drive, resilience and focus.

## HOW TO APPLY

The deadline for applications is **16 September 2016**. Applicants should send the following, in pdf format:

- Curriculum Vitae (2 page max), with details of relevant experience
- Cover Letter explaining how you meet the requirements of the role and why you are applying

References on request.

Applications should be sent by e-mail to [ti-can@transparencycanada.ca](mailto:ti-can@transparencycanada.ca)

Please indicate "LAST NAME, First Name – National Researcher – Mining for Sustainable Development" in the subject line of your e-mail application.

We thank all applicants for their interest. Please note that only short-listed candidates will be contacted.

For more information on the work of Transparency International Canada and Transparency International, please visit:

[www.transparencycanada.ca](http://www.transparencycanada.ca) and [www.transparency.org](http://www.transparency.org)