



Transparency International Canada Inc.

01 June 2015

Dear Transparency International Canada Member:

This is to confirm that the Eighteenth Annual General Meeting will be held:

23 June 2015

Dentons Canada LLP

77 King Street West, Suite 4001 First Canadian Place, #3400

Toronto-Dominion Centre

Toronto, ON M5K 0A1

17:00 – 17:45, EDT

In preparation for this meeting, please find enclosed the following materials:

- 1) Eighteenth AGM Agenda
- 2) Senior Advisor's Report for 2014
- 3) President's Report for 2014
- 4) Audited Financial Statements as at December 31, 2014
- 5) Draft Minutes of the TI-Canada Seventeenth AGM
- 6) Proxy Form
- 7) Nomination of Board Members, as well as bios of new Board Members

We look forward to seeing you on June 23!

Sincerely yours,

Bronwyn Best (Ms.)

Senior Advisor



Transparency International Canada Inc.

EIGHTEENTH ANNUAL GENERAL MEETING

June 23, 2015

17:00 – 17:45

Dentons Canada LLP, 77 King Street West, Suite 400, Toronto-Dominion Centre, Toronto

DRAFT AGENDA

- 1. Approval of Minutes of 2014 Annual General Meeting**
- 2. Report of Senior Advisor**
- 3. Report of Chair and President**
- 4. 2014 Financial Statements – for receipt**
- 5. Approval of Auditors**
- 6. Election of New Board Members**
- 7. Other Business**

Transparency International Canada
Eighteenth Annual General Meeting, 23 June 2015
Report of Chair and President

During our annual retreat we examined our priorities and for 2014/15 agreed to focus on four areas:

- 1) Whistleblowing in Canada
- 2) Extractive sector initiative
- 3) Governance – with a focus on municipalities
- 4) The sustainability of TI-Canada

Whistleblowing

The Legal Committee oversaw the drafting of a report entitled “Report on Whistleblower Protections in Canada.” This report was prepared to assist it in better understanding whistleblower protections in Canada in comparison with other jurisdictions and the extent to which different whistleblower options may or may not effectively support the battle against corruption. The draft report is currently under consideration with the TI-Canada Board.

Extractive sector

Following on from the successful launch of our extractive sector training program at the Canadian Institute for Mining, Metallurgy and Petroleum conference in Vancouver in May 2014, we held our second training session at the Prospectors and Developers Association of Canada (PDAC) conference in Toronto in March 2015. The training was well received and held at the same venue as the conference. However, the timing was just prior to the conference beginning so attendance was low. We are attempting to change the timing of the session to a date corresponding with the conference. This one-day training package can be tailored and delivered across industry sectors.

Governance

The focus on governance is primarily targeting municipal governments. Given the findings of the Charbonneau Commission, along with the knowledge that many small and medium sized municipalities do not have the capacity to have strong and robust procurement regimes in place, TI-Canada felt that developing programmatic initiatives would be important. We continue to look for partners to assist us with the funding to undertake the research, policy development, and programming to carry this process forward.

Sustainability

a) Fund-raising

- i. Day of Dialogue – May 2015
The 2015 Day of Dialogue was the best attended of the five held thus far. It has truly become the most anticipated and recognized anti-corruption event in Toronto. We held six distinct sessions, with an incredible amount of interaction amongst the participants. This is also our single largest fund-raising event of the year and, again, from that perspective was our most successful. Given the response, we will be looking to hold the 2016 event in a larger venue.
- ii. Afternoons of Dialogue – Montreal (June 2015) & Calgary (Fall 2015)
The Afternoon of Dialogue in Montreal in June is our second such event in that location. The first in the Fall of 2014 was well received. We are also planning an afternoon of dialogue in Calgary for the Fall of 2015, which will be the first in Western Canada.
- iii. Corporate supporters
This aspect of our fund-raising has been disappointing, but not surprising given the dominance of the extractive sector in the Canadian economy. Both the Energy and Resource sectors have gone through some turbulent times in 2014 and we have seen this impact our ability to both retain and source new supporters in these industry sectors. At present, our Supporters include, Export Development Canada, First Quantum Minerals Ltd., Goldcorp, Magna and Siemens Canada.
- iv. Individual members
In 2014 we had 112 individual members of TI-Canada, many of whom are active on our committees. This number has been growing slowly over the years and I encourage all of our current members to seek out others.

b) Municipal Discussion Groups

We have three active municipal discussion groups:

- i. Vancouver
Already, this year, the TI-Canada Vancouver Discussion Group held a presentation on “Tool and Techniques on Reducing Corruption Risk,” with Alan Franklin of Athabasca University, as well as a panel discussion on “First Nations’ Perspectives on the New Extractive Sector Transparency Measures Act (ESTMA),” with panelists from Deloitte, First Nations Management Board and McCarthy Tetrault.
- ii. Calgary
The TI-Canada Calgary Discussion Group led a discussion of the Calgary Integrity Anti-Corruption Group on the new book and records provisions of the Corruption of Foreign Public Officials Act Amendments, the Integrity Framework of Public Works and Government Services Canada and the ESTMA legislation
- iii. Ottawa
The TI-Canada Ottawa Discussion Group just held a session on “Big Data – how it can contribute to greater transparency and accountability,” with researcher Aniket Bhusan.

c) TI-Canada Directors

We are pleased to welcome three new Directors to the Board, this year, Uma Annamalai, of GE Canada (Toronto), Janice Odegaard of Suncor (Calgary), and Chris Stover, of the Canadian Centre for Ethics in Public Affairs (Halifax).

d) Executive Director

As of June 1, TI-Canada has a full-time Executive Director. I would like to take this opportunity to welcome Alesia Nahirny to this new position. Alesia is a lawyer with strong experience in the field of anti-corruption, including two years working with the Transparency International Secretariat, in Berlin. While this is an exciting evolution for TI-Canada, it is with a degree of sadness that Bronwyn Best's tirelessly active role comes to an end. No words can do justice to the debt we owe Bronwyn, and my hope is that she will remain an active participant in TI's mission, both here in Canada and globally.

e) New TI-Canada website

We are delighted to officially launch our new TI-Canada web site, today. Forge Media + Design of Toronto have been working with us to produce a new look. It is early days, and I know we will have kinks to iron out, but we look forward to any comments you might have.

Sincerely yours,



Peter Dent
Chair and President

Transparency International Canada
Eighteenth Annual General Meeting
Report of Senior Advisor on work of TI-Canada – 2014

June 23, 2015
Bronwyn Best, Senior Advisor

In 2014, TI-Canada had a membership number of 121, with 3 Professional, 6 Voluntary Sector, 106 Individual and 6 Student Members. In addition 11 corporates were Supporters of TI-Canada, allowing us to continue to conduct research, raise awareness and develop publicly available materials such as the *TI-Canada Anti-Corruption Compliance Checklist Third Edition*, the *Rapporteur Reports* from our annual *Day of Dialogue: Spotlight on Corruption* and the development of the English-Canadian and French-Canadian versions of the e-learning tool, *Doing Business Without Bribery*.

In 2014, TI-Canada:

- Met with representatives of the Department of Government Ethics, Taipei, and Taipei Economic and Cultural Office, Toronto, 21 March
- Prepared presentation to OAS Committee of Experts on TI-Canada MESICIC Report, Washington, DC (cancelled due to poor weather)
- Participated in Natural Resources Canada's civil society consultation on mandatory reporting in the extractive sector, Ottawa, and industry consultation, Calgary, March
- Prepared Canadian contribution to TI Exporting Corruption Report for OECD
- Along with PWYP-Canada, Engineers Without Borders, and the ONE Campaign, participated in post card action calling on British Columbia to develop law that would require mining, oil and gas companies to disclose payments to governments, April
- With PWYP-Canada, Engineers Without Borders, Revenue Watch, TI-Canada Calgary Discussion Group put on "Enhancing Revenue Transparency in the Oil & Gas Sector" event in Calgary, 22-23 April
- Held TI-Canada Business Roundtable presentation by SNC-Lavalin on "SNC-Lavalin – From Crisis to Ethics Excellence," 29 April
- Put on TI-Canada workshop, focusing on TI risk management tools, at Canadian Institute for Mining, Metallurgy and Petroleum annual meeting, Vancouver, 11 May
- Presented TI/TI-Canada Anti-Corruption Tools and Risk Mitigation Resources to Armenian Renaissance's "Corruption in Armenia: Solutions and the Role of the Diaspora" seminar, 31 May
- Put on TI-Canada Fourth Annual Day of Dialogue: Spotlight on Anti-Corruption, Toronto; followed by TI-Canada Seventeenth AGM, 3 June
- Held TI-Canada First Afternoon of Dialogue: Transparency, Accountability and Transparency, Montreal, 17 June
- Spoke at American Bar Association International Anti-Corruption Committee's teleconference program on Canada's anti-corruption enforcement efforts, 30 June

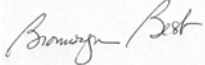
- TI-Canada Ottawa Discussion Group, along with the Federal Accountability Initiative for Reform, had TI-Australia's A.J. Brown present on "Whistleblowing: Creating Legislation that Works," Ottawa, 17 July
- TI-Canada Vancouver Discussion Group put on two presentations, "Establishing an Anti-corruption Compliance Program at a Major Mining Company," with Board Member Diego Venegas a speaker, 26 June, and "Foreign Bribery Investigations," with Kevin Duggan of the RCMP as speaker, 9 September
- TI-Canada Legal Committee sent submission to Quebec Commission of Inquiry into Public Contracts in the Construction Industry (Charbonneau Commission) and participated in expert panel before the Commission
- Participated in TI Annual Members Meeting, Berlin, October
- Presented to Canada-Southern Africa Chamber of Business's Risk Mitigation & CSR seminar, Toronto, 9 September; obtained participation by TI-UK, in similar seminar, London, England, 31 October
- Served as peer reviewer for TI Review for Canada of the TI-UK Country Scorecard 2014-2015, regarding defence, November
- Acted as Supporter of Université de Montréal's grant application to establish the Montreal centre for research on corruption and public integrity (application unsuccessful)
- Acted as Supporter of CBERN (Canadian Business Ethics Research Network) bid for a Centre of Excellence (grant unsuccessful)
- Sent letters to various Canadian ministers and Sherpa re. recommendations for various G20 meetings, including finance meeting and Anti-Corruption Working Group meetings, as well as Canada's UNCAC Self-Assessment Questionnaire publication
- Launched Third Edition of *TI-Canada Anti-Corruption Compliance Checklist*, including English-Canadian and French-Canadian versions of *Doing Business Without Bribery*
- Worked with Resource Revenue Transparency Working Group (PWYP-Canada, Mining Association of Canada, Prospectors and Developers Association of Canada, Revenue Watch) to produce recommendations for mandatory reporting legislation, in Canada; provided comments on this issue to Canada's Open Government Partnership consultation (Extractive Sector Transparency Measures Act was passed in December)
- Worked with University of Ottawa's Telfer School of Management on their Global Anti-Corruption University Project
- In lieu of newsletters, TI-Canada sent periodic Bulletins of significant events, research, etc., to its 730+ member data base as well as to media

TI-Canada has a number of active committees, Education and Research, Extractive Industries, Fund Raising, Legal, and Strategic Communications and Marketing, as well as three municipal Discussion Groups in Montreal, Ottawa and Vancouver, which are led by Board Members and include other TI-Canada members as active participants. Added to these, in 2014, were a Nominating Committee and four provisional task forces.

TI-Canada continues to be indebted to the Centre of Excellence in Responsible Business, of the Schulich School of Business, York University, and, in particular, to Ms. Mary Amati, for their ongoing support and significant in-kind contributions to TI-Canada and the anti-corruption cause. We are also very grateful for the student research assistance of Mr. Daniel Kim, under the auspices of the Donner Civic Leadership Fund Fellowship at the University of Toronto Faculty of Law. As of this AGM, we are launching a brand new web site. We trust you will enjoy this new version, for which we wish to thank Forge Media + Design, and we encourage all of you to visit the web site at: www.transparency.ca for further information and access to publications.

Finally, this is my eighteenth and last AGM as a consultant to TI-Canada. I am most grateful for all I have experienced and learned from all of you, through all these years. You have enriched my life. I am delighted with the choice for the full-time Executive Director, Alesia Nahirny, who began with TI-Canada, on 1 June. I know you will offer her the same support and encouragement you offered me. I wish TI-Canada well, in its on-going work in the vital struggle to curb corruption.

Respectfully submitted,

A handwritten signature in cursive script that reads "Bronwyn Best". The signature is written in dark ink on a light-colored background.

**Transparency International Canada
Inc.**

Financial Statements

December 31, 2014



Auditors' Report

To the members of
Transparency International Canada Inc.

Report of the Financial Statements

We have audited the accompanying financial statements of **Transparency International Canada Inc.**, which comprise the statement of financial position as at **December 31, 2014** and the statements of revenues, expenditures and surplus and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.



Transparency International Canada Inc.
Independent Auditor's Report
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Basis for Qualified Opinion

The organization derives revenue from membership fees and contributions, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the organization and we were not able to determine whether any adjustments might be necessary to revenues, excess of revenue over expenditures, assets and surplus.

Qualified Opinion

In our opinion, except for the effects of such adjustments, if any, which might have determined to be necessary had we been able to satisfy ourselves concerning the completeness of the membership fees and contributions referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the Organization as at **December 31, 2014** and the results of its operations for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Mississauga, Ontario
April 29, 2015

Clarkson Rouble LLP.
Clarkson Rouble LLP
Chartered Accountants
Licensed Public Accountants



Transparency International Canada Inc.

Statement of Financial Position

As at December 31

	2014	2013
Assets		
Current		
Cash	\$ 106,750	\$ 81,696
Accounts receivable	13,724	15,833
	\$ 120,474	\$ 97,529
Liabilities		
Current		
Accounts payable and accrued liabilities	\$ 6,896	\$ 5,828
Deferred income	13,156	13,156
	20,052	18,984
Surplus		
Surplus	100,422	78,545
	\$ 120,474	\$ 97,529

On behalf of the Board:

Director

Director

Transparency International Canada Inc.

Statement of Revenues, Expenditures and Surplus Year Ended December 31

	2014	2013
Revenues		
Membership fees and contributions	\$ 89,728	\$ 53,503
Interest	3	10
Travel income	-	1,836
Symposium	31,600	38,071
	<u>121,331</u>	<u>93,420</u>
Expenses		
Travel	4,446	1,981
Office expense	7,885	8,585
Professional fees	3,108	742
Consulting services	70,700	71,699
Web page	9,904	2,958
Conferences	1,238	4,814
Symposium/AGM	337	855
Insurance	1,836	2,025
	<u>99,454</u>	<u>93,659</u>
Excess of (expenses over revenues) revenues over expenditures	21,877	(239)
Surplus, beginning of year	78,545	78,784
Surplus, end of year	\$ 100,422	\$ 78,545

Transparency International Canada Inc.

Statement of Cash Flows Year Ended December 31

	2014	2013
Operating activities		
Excess of (expenses over revenues) revenues over expenditures	\$ 21,877	\$ (239)
Cash generated from (used for)		
Changes in non-cash working capital items		
Amounts receivable	2,109	(3,099)
Accounts payable and accrued liabilities	1,068	(5,463)
Increase (decrease) in cash	25,054	(8,801)
Cash, beginning of year	81,696	90,497
Cash, end of year	\$ 106,750	\$ 81,696

Transparency International Canada Inc.

Notes to Financial Statements December 31, 2014

Objects and organization

The organization was incorporated on November 7, 1996 under the laws of the Government of Canada as a non-profit corporation without share capital. The organization received registered charity status on February 10, 2009. On October 7, 2013, the organization received a Certificate of Continuance under section 211 of the Canada Not-for-profit Corporations Act.

The primary objects of the organization are:

- a) To encourage compliance with Canadian laws and international conventions to which Canada is a signatory, against bribery and corruption ("Canadian Anti-Corruption Laws") by educating businesses, professional organizations, governments and the public at large about Canadian Anti-Corruption Laws and the adverse impact of non-compliance therewith;
- b) To develop and promote ethical standards of conduct for businesses, professional organizations, governments and the public at large to assist them in complying with Canadian Anti-Corruption Laws;
- c) To conduct or commission research on issues concerning the prevention and elimination of bribery and corruption and to communicate the results therefrom to businesses, professional organizations, governments and the public at large; and
- d) To assist the Canadian Government in fulfilling its obligations under international conventions to which Canada is a signatory in the prevention of and the fight against bribery and corruption.

1. Significant accounting policies

The financial statements of Transparency International Canada Inc. prepared in accordance with Canadian accounting standards for not-for-profit organizations as described below.

(a) Accrual basis of accounting

These financial statements are prepared using the accrual basis of accounting whereby revenues are recognized as they become available and expenditures are recognized as they are incurred through the receipt of goods and services.

(b) Revenue recognition

The financial statements are prepared using the deferral method of accounting for contributions under which contributions are recorded as received and pledges receivable are excluded from recorded revenues.

Transparency International Canada Inc.

Notes to Financial Statements December 31, 2014

1. Significant accounting policies (continued)

(c) Use of estimates by management

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make certain estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported periods. Actual results may differ from estimates.

(d) Deferred revenue

Deferred revenue consists of amounts received prior to the completion of the services required. The revenue will be recognized in the period of completion.

2. Related party transactions

The organization had no related party transactions other than contributions from directors or their employers' organizations and reimbursement of expenses paid for by the directors. In addition, some of the director's employer organizations contributed the use of board rooms.

3. Income taxes

The organization is registered as a charitable organization under Section 149 (1)(f) of the Income Tax Act (Canada) and, as such, is exempt from income taxes, and may issue receipts that are eligible for a non-refundable tax credit by an individual donor and a tax deduction by a corporate donor.

Transparency International Canada Inc.

Notes to Financial Statements

December 31, 2014

4. Financial instruments

Fair value

Canadian accounting standards for not-for-profit organizations require that the Organization disclose information about the fair value of its financial assets and liabilities. Fair value estimates are made at the statement of financial position date, based on relevant market information and information about the financial instrument. These estimates are subjective in nature and involve uncertainties in significant matters of judgment and therefore cannot be determined with precision. Changes in assumptions could significantly affect these estimates.

The carrying amounts for accounts receivable, accounts payable and accrued liabilities and deferred income on the statement of financial position approximate fair value because of the limited term of these instruments.

Credit risk

The Organization does not have a significant exposure to any individual customer. Bad debts in the past three years have been insignificant.

Interest rate risk

Interest rate risk is the risk that the fair value of a financial instrument will fluctuate due to changes in market interest rates. The Organization does not currently have a significant exposure to interest rate risk.

Liquidity Risk

Liquidity risk is the risk that the Organization will not be able to meet its obligations associated with financial liabilities. Cash flows from operations provides a substantial portion of the Organization's cash requirement.



TRANSPARENCY INTERNATIONAL CANADA
NOMINATION OF BOARD MEMBERS

EIGHTEENTH ANNUAL GENERAL MEETING, June 23, 2015

Current Board Members:

Milos Barutciski (remaining term – 1 year)

Peter Dent (remaining term – 1 year)

Paul Lalonde (remaining term – 1 year)

Frédéric Lapointe (remaining term – 2 years)

Sylvain Perreault (remaining term – 2 years)

Mariana Mota Prado (remaining term – 1 year)

Susan Reisler (remaining term – 2 years)

Diego Venegas (remaining term – 2 years)

Claire Woodside (remaining term – 2 years)

The following are nominated by the Board of TI-Canada:

Uma Annamalai to be appointed for 3 years

Susan Carter to be appointed for an additional 3 years

Martin Mueller to be appointed for an additional 3 years

Janice Odegaard to be appointed for 3 years

John Ritchie to be appointed for an additional 3 years

Chris Stover to be appointed for 3 years

TRANSPARENCY INTERNATIONAL CANADA, INC.
BIOS OF NEW BOARD MEMBERS BEING NOMINATED IN 2015

Uma Annamalai is Executive Counsel with GE's Investigations and M&A legal teams and is responsible for leading transactions compliance for global M&A deals and supporting investigations. Ms. Annamalai joined GE in 2004, and, prior to assuming her current position, she was Senior Counsel for GE Canada where she provided legal support to a variety of GE businesses in Canada, including Energy and Aviation, as well as various functional groups, including HR and Government Relations. Prior to that, Ms. Annamalai was lead counsel for GE Money Canada's credit card and secured lending business lines. She received her Bachelor's degree in Business Administration from the University of Ottawa, an M.B.A. from Queen's University and an L.L.B from Osgoode Hall Law School. Ms. Annamalai was called to the bar in 2002.

Susan Carter has a background in public policy and in the non-profit sector. She has worked in these areas as a manager, a researcher, an advisor and as a teacher. She has particular interest in the intersection of these fields. Previously she had a career in the federal public service, holding senior positions in the fields of social policy, federal-provincial-territorial relations, equity and stakeholder relations, corporate development and change management. After moving to the voluntary/non-profit sector, Ms. Carter was Associate Director of the Canadian Council on Social Development, a non-profit social research organization. She subsequently became Executive Director of the Voluntary Sector Secretariat of the Voluntary Sector Initiative. This followed on from the work of the Voluntary Sector Roundtable of which she was a founding member. More recently she was editor of The Philanthropist Journal for two years. She is now engaged as a consultant in researching and teaching the development of public policies and the relationship between the non-profit sector and governments. Ms. Carter is a Board Member of TI-Canada and a member of the executive of the TI-Canada Ottawa Discussion Group.

Martin Mueller, formerly Chief Compliance Counsel at Nexen Inc. is a senior Integrity and Compliance executive specializing in international anti-corruption compliance and training programs. Throughout his corporate and legal career, he has focused on advising senior management and Boards of Directors on business legal and compliance issues. Mr. Mueller is experienced at overall Integrity and Compliance Programs including policy development, programs to maintain corporate culture, effective Integrity messaging and employee training. He has been involved in business code of conduct and policy development as well as updating and managing anti-corruption compliance programs. Mr. Mueller is a Board Member of TI-Canada, Chair of the Extractive Industries Committee and a member of the executive of the TI-Canada Calgary Discussion Group.

Janice Odegaard is a corporate lawyer and energy industry executive with extensive experience in corporate, commercial, regulatory and securities law, risk management, compliance and corporate governance. Since 2010, she has served as Senior Vice President, General Counsel & Corporate Secretary of Suncor Energy Inc., Canada's largest energy company, with a market capitalization of \$50 billion, making it one of

Canada's largest public corporations. Ms. Odegaard joined Suncor in July 1995 and has held a number of senior positions within the company. Prior to joining Suncor, she practiced corporate and securities law in Calgary. She holds a Bachelor of Arts degree in economics from Brandon University and a law degree (LL.B.) from the University of Calgary. Ms. Odegaard earned numerous academic awards including the Lieutenant Governor's Gold Medal. She was named one of the Women's Executive Network's (WXN) Top 100 Most Powerful Women in 2011 and 2013, and received the 2011 Women in Law Leadership (WILL) Award in the category of government or in-house leadership in the profession. Ms. Odegaard was awarded the Queen's Counsel (QC) designation in 2014. She has served on a number of non-profit boards including the Alberta Adolescent Recovery Centre and the Legal Education Society of Alberta, and was appointed to the board of Transparency International Canada in 2014. Ms. Odegaard has served as co-chair of the professional services division of the Calgary and district United Way Cabinet campaign since 2012. She has also served as mentor in both the Lilith Professional and Women's Executive Network mentoring programs.

John Ritchie is a Civil Engineer with more than 40 years of experience in the field of hydropower and water resources planning, engineering and management, and 10 years of experience with the design and implementation of anti-corruption compliance programs for major engineering firms and projects. He currently serves on the Board of Directors of BC Hydro. Prior to his recent retirement, Mr. Ritchie was a senior Consultant with Hatch Ltd., a major Canadian firm that specializes in engineering consulting and project implementation. He has worked in senior corporate roles for Hatch and its predecessor company, Acres International, for over 35 years. His project experience includes projects in many parts of Canada, and in Thailand, Sri Lanka, Nepal, Australia and India. Actively involved in the Engineering community, Mr. Ritchie has volunteered his time on numerous committees, task forces and boards, including as President of the Consulting Engineers of British Columbia, and his current involvement with the International Federation of Consulting Engineers (FIDIC) Integrity Management Committee, as well as being a member of the Board of TI-Canada and a member of the executive of the TI-Canada Vancouver Discussion Group.

Chris Stover is the Executive Director at the Canadian Centre for Ethics in Public Affairs (CCEPA). She is responsible for the leadership of the National Centre, based in Halifax, which has a mandate to provide an arena for critical thinking on ethical challenges in our everyday lives. Ms. Stover has been with the CCEPA since shortly after its inception in 2005 and served as General Manager prior to assuming the directorship. Concurrently, she had the role of Atlantic Coordinator for the Canadian Business Ethics Research Network (2009-14). Before joining CCEPA, Ms. Stover held various positions within the radio and print journalism industry working for CKO, Newsradio, Broadcast News/Canadian Press, and was the Atlantic Bureau Chief for Standard Broadcast News. Chris has participated on the Atlantic Steering Committee of the Science Media Centre of Canada, as well as the Halifax Private Sector Round Table for the Canadian Council on Learning, and is a current member of the Segelberg Dialogues Committee. Ms. Stover is a mother of four children she happily raises in rural Nova Scotia.