TRANSPARENCY INTERNATIONAL CANADA, Inc. BIOS OF NEW BOARD MEMBERS BEING NOMINATED IN 2012

Susan Carter has a background in public policy and in the non-profit sector. She has worked in these areas as a manager, a researcher, an advisor and as a teacher. She has particular interest in the intersection of these fields. Previously she had a career in the federal public service, holding senior positions in several departments in the fields of social policy, federal-provincial-territorial relations, equity and stakeholder relations, corporate development and change management. After moving to the voluntary/non-profit sector, Ms. Carter was Associate Director of the Canadian Council on Social Development, a non-profit social research organization. In 2000 she became Executive Director of the Voluntary Sector Secretariat of the Voluntary Sector Initiative. This followed on from the work of the Voluntary Sector Roundtable of which she was a founding member. More recently she was editor of The Philanthropist Journal for two years. She is now engaged as a consultant in researching and teaching the development of public policies and the relationship between the non-profit sector and governments.

Julie M. Desjardins is a chartered accountant and an independent consultant in the area of performance measurement and reporting. She is an expert advisor, author and featured speaker on capital market disclosures, sustainability and climate change reporting. Ms. Desjardins is the technical advisor to the Canadian Institute of Chartered Accountants on sustainability matters and is a member of numerous national and international committees. She has received two Ontario order-in-council appointments and is a recipient of two Governor General of Canada medals for dedication to community service.

Martin Mueller is VP & Chief Compliance Counsel, Nexen Inc. with oversight of Nexen's Compliance and Ethics programs. He joined Nexen in 2000 and has held various positions including VP and General Counsel to its Chemicals Division and Vice President International Business Development. Prior to joining Nexen, Mr. Mueller was engaged in the private practice of corporate commercial law in Toronto Canada. He holds a Bachelor of Law degree from The University of New Brunswick and is a member of The Law Society of Upper Canada (Ontario) and The Law Society of Alberta.

John Ritchie is a Civil Engineer with more than 40 years of experience in the field of hydropower and water resources planning, engineering and management, and in the field of anti-corruption compliance for consulting engineering firms. He currently serves on the Board of Directors of BC Hydro. Prior to his recent retirement, Mr. Ritchie was a senior Consultant with Hatch Ltd., a major Canadian firm that specializes in engineering consulting and project implementation. He has worked in senior corporate roles for Hatch and its predecessor company, Acres International, for over 35 years. His project experience includes projects in many parts of Canada, and in Thailand, Sri Lanka, Nepal and India. He recently served as Project Compliance Director on a major Liquefied Natural Gas (LNG) project, based in Perth, Western Australia. Actively involved in the Engineering community, Mr. Ritchie has volunteered his time on numerous committees, task forces and boards, including as President of the Consulting Engineers of British Columbia, and his current involvement with the International Federation of Consulting Engineers (FIDIC) Integrity Management Committee.